



JOB DESCRIPTION

JOB TITLE:	HEAD COACH, Great Britain U20 Men's Basketball
EMPLOYER:	British Basketball
RESPONSIBLE TO:	Head of Basketball Operations
RESPONSIBLE FOR:	Assistant Coach(es), Team Manager(s) and support staff.
BUDGET RESPONSIBILITIES:	Delivery of World Class Pathway Plan training & competition budgets for the Great Britain U20 Men's Basketball programme.
SALARY BAND:	Competitive compensation for part-time role.
HOURS OF WORK:	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of BB, and may include work in evenings, on weekends and public holidays as required. Variable commitments (mostly weekends) from October –May and embedded with the team during the summer campaign (approx five weeks from May-July).
LOCATION:	Mobile workplace including training venues and to include time at domestic and overseas training camps and competition/tournaments.
TENURE:	This job will be offered for the term of the contract
PERIOD OF NOTICE:	30 days

Job Purpose

- To lead in the technical, tactical, physical and emotional development of players named to GB's U20 men's programme.
- To design and implement high quality training and competitive programmes with the ultimate aim of developing players who are capable of performing at the senior men's EuroBasket Division A level.

Key Responsibilities / Accountabilities

- To identify and select players (following the BB selection process) for the U20 men's basketball programme who have the potential to play for the senior team.
- To work closely with senior team personnel to ensure the effective development of high potential players.
- To implement team and individual basketball concepts as outlined by senior head coaches and BB personnel, including elements of the BB curriculum.
- In conjunction with the BB office, to work closely with club and school coaches to ensure prospective players are aware of schedules, expectations and policies.
- To oversee the work programmes of the Assistant Coach(es) and Team Manager and to be part of selection and interview panels for support staff and sports science/medical experts as appropriate.

- To utilise the effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance.
- To utilise the latest sports science techniques and methods in conjunction with the appropriate support bodies to ensure the highest quality of sports science/medicine services and technical support.
- To assist in the development of fair, transparent and effectively communicated policies and procedures for the selection and participation of athletes, coaching and support staff within the programme.
- To help develop and maintain a successful image and profile for British basketball both in the UK and worldwide and to contribute to communication activity – including media briefings and publicity of performance activity within the sport.

Person Specification: The personal profile is a picture of the skills, knowledge and experience needed to carry out the job.

- Effective leadership with a proven track record in an elite basketball environment, acknowledged by players and coaches as having expert knowledge and credibility.
- Committed to and a proven track record of personnel development and a willingness to embrace daily 360 degree feedback.
- A skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches. Capability of instilling discipline and willing to take full responsibility for player development.
- Understanding of how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent – ability to make behavioural change to have a positive impact on performance.
- Skill in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others. Ability to work effectively with colleagues both within basketball and from other organisations.
- Conveys an image that is consistent with BB values, demonstrating qualities, traits and demeanour that command leadership respect.
- Working knowledge of key partners: Sports Councils, Institutes of Sport, British Olympic Association, etc.
- Willing to work irregular hours and travel extensively both within the UK and overseas, with overnight stays and weekend work.
- Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the high performance team.
- It is desirable that the candidate has had previous experience in creating and/or delivering a development programme that delivers results; also that he/she has knowledge of and connections with basketball clubs in Great Britain, the USA and/or Europe.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended from time to time in the light of the changing needs of the organisation through appropriate processes of consultation and the mutual agreement of both parties.