

JOB DESCRIPTION

JOB TITLE:	Performance Pathway Coordinator
RESPONSIBLE TO:	Head of Basketball Operations, British Basketball
RESPONSIBLE FOR:	No line management responsibilities
SALARY BAND:	£30-35k
TYPE OF CONTRACT:	Full-time until 30 June 2010. British Basketball and England Basketball are equal opportunities employers.
HOURS OF WORK:	Such hours as are necessary to fulfil the duties. This will involve a minimum of 35 hours per week, and may include work in evenings and on weekends and public holidays, as required.
EMPLOYER:	British Basketball
PROBATIONARY PERIOD:	Three months
LOCATION:	England Basketball, Arena Square, Sheffield. To include time away from the office base, at seminars, training and preparation camps, and other British and England basketball events – some of which may be overseas – as required.
APPRAISAL:	Annual

Job Purpose:

The Performance Pathway Coordinator (PPC) will in the first instance, be a joint funded position between British Basketball and England Basketball. The role will be based at England Basketball's office in Sheffield. In time it is expected that the role will grow into two full time positions, one in each organisation. The PPC has responsibility for managing programmes and partnerships which are necessary for the British Basketball performance beam to function effectively. The PPC will be the conduit between the Performance Management Group (PMG) and the home nations, providing the link between the British basketball programme and the construction, development and monitoring of the key elite development structures in England and British basketball.

Role Summary:

The post holder will contribute to the achievement of the performance targets, aims and objectives of British and England basketball through the following:

- Working with PMG members and associated workgroups in the development and production of programme principles; monitoring and assessment plans; and programme curriculum for the advanced apprenticeship in sporting excellence (AASE), area performance centres (APC) elite development programmes (EDP), regional institutes of basketball (RI);
- Managing the development and implementation of the British basketball curriculum;
- Providing administrative support in the development of communication and performance plans for age group players in England and Great Britain;
- Developing and mentoring elite coaches for England Basketball as well as assisting with the development of players for England Basketball's international programmes.

Key Responsibilities:

- To manage, for AASE, APCs, EDPs and RIs, the development of:
 - programme principles
 - coaching specifications, expectations and development plans
 - monitoring and assessment programmes
- To assist with the identification and monitoring of elite basketball players in order to maximize their potential and to establish them along the development pathway
- To manage the development of the British basketball curriculum, for use within the AASE, APCs, EDPs, RIs and national team programmes
- To develop and manage age group communication plans for England and British Basketball and to influence decisions made by age group players so that they are in the best developmental environment (ie. college and/or club choice). This will require the maintenance of a database containing all relevant information regarding players, coaches and team managers in order to provide essential information and communication.
- To assist in the development of a highly effective age group performance programme, including strength and conditioning, performance lifestyle and technical components and support for performance coaches in England and Great Britain
- To assist England Basketball's Performance Manager with the development of plans for the U16 and U18 national teams and to work with age group coaches to facilitate cross-programme development

Person Specification: The personal profile is a picture of the skills, knowledge and experience needed to carry out the job.

- Excellent knowledge and successful experiences of coaching basketball at differing levels of the game, including at a high level
- Ability to communicate effectively with a diverse range of people, both written and verbal, on a personal basis.
- Effective managerial and administrative skills with a proven track record in an elite basketball environment, acknowledged by players and coaches as having strong knowledge and credibility.
- A skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches.
- Skill in fostering productive relationships with British and England basketball and other home nation staff, able to encourage creativity and contribution from others.
- Able to manage projects effectively and to bring a positive attitude to a challenging position.
- Conveys an image that is consistent with British and England Basketball values, demonstrating qualities, traits and demeanour that command leadership respect.
- Working knowledge of key partners: home nation sports councils, institutes of sport, FIBA, British Olympic Association, European, British and England basketball leagues.
- Willing to work irregular hours and travel extensively within the UK and occasionally overseas, with overnight stays and weekend work.
- Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the high performance team.
- It is desirable that the candidate has knowledge of and connections with basketball clubs in Great Britain, the USA and/or Europe.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended from time to time in the light of the changing needs of the organisation through appropriate processes of consultation and the mutual agreement of both parties.

